

Professional Career in the Changing Reality of Russian Society

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Abstract

Modern Russian society, according to domestic sociologists, is going through the stage of transition to a new social

adjust their life strategies that serve their core life strategy suggesting setting goals, means and methods to achieve it. Professional career is one way to implement such life strategies as a vital strategy of material prosperity and success, a strategy of self-realization. Therefore, such issues as career choice or change, the choice of career implementation

Keywords: Professional career; Professional career legitimization model; Designing professional career; Professional dynamics; Career choice; Immigration; Professionalism

Introduction

The development of major socio-economic centers in Russia creates favorable conditions for the professional mobility in Russian society, which is determined not only by formal but also by informal influences. In this connection, the issue of legitimization of career choice in a professional environment becomes relevant. A sociological study of the evolution of a professional career formation in the changing reality of Russian society is of great importance for the understanding of socio-social processes related to the job integration by the professional actors of a new channel of individualization and personal social life for both vertical and horizontal movements. The dependence of the professional career on the existing social and human capital, features of career choice of Russian society, is the model of career legitimization has a theoretical significance in connection with the evolution of the individual professional organization, as well as on the socio-economic development of the country.

Various aspects of professional career in the Russian society in terms of employment and career development have already been considered in a special sociological literature. So the issue of professional career development in social groups is addressed in the book by the following scientists: Balabanova and Erendieva, Solodnikova and Solodnikova [1,2] the work of Bondareva [3] covers the analysis of the career life. However, the problem of legitimizing professional career, the role of professional dynamics has not been adequately addressed in the existing literature.

Method and Research Methods

The methodological basis of sociological study of professional career is the neo-classical model of scientific research each allowing to obtain a holistic view of the main essence, channel of professional career and model of legitimization in the changing reality of Russian society. This model is based on the use of cognitive elements of classical and non-classical sociology providing for the use of methodological approaches of a sociological scientific paradigm while solving socio-economic problems.

The empirical basis of scientific study is the analysis of the socio-sociological research obtained by the author. **Accepted** September 16, 2015; **Published** September 30, 2015;

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