

\$GYDQFHV LQ 0ROHF XODU LDJQRVW

\*44/

#SVDFAQB1BJST VTFE JODMVEF UIF QSJN  
4 S3/" < > PVUFS NFNCB OF QSPUFJ  
PNQ < > L%B #SND/OPMS/PTD FJO #S  
# # < > 4 4 SJCPTPNBM %/" JOU  
\*54 < > BOE JOTFSUJPO TFRVFODF \*  
TIPXFE BO FYDFMMFOU TFOTJUJWJUJ GPS  
EJTFBTF CVU BMTF GPS UIF GPMMPX VQ  
SFMBQTFT XIFSF TFSPMPHZ BOE DVMUVSFT

5HDO WLPH 3&5

3FBM UJNF 1\$3 GPS CSVDFMMPTJT IBT B  
NFBTVSF %/" DPQZ OVNCFS BOE N3/" FYQ  
XJUI UIF SBQJE EFUFDUJPO SVD/FAQB1BJST  
EFDSFBTJ OH QSJDFT IBWF NBEF UIF QSPD

< > 3FBM UJNF 1\$3 TFFNT UP CF IJHIMZ SFQSPEVDJCMF SBQJE TFOTJUJWF  
BOE TQFDJGJD "EEJUJPOBMMZ UIJT BTTBZ JT FBTJMZ TUBOEBSEJ[FE BOE UIF SJT  
PG JOGFDUJPO JO MBCPSBUPSZ XPSLFST JT NJOJNBM < > 4BNQMFT UIBU IBWF  
CFFO UFTUFE CZ SFBM UJNF 1\$3 JODMVEF DVMUVSFE #SVDFMMB DFMMT < >  
TFSVN < > CMPPE BOE QBSBGGJO FNCFEE UJTTVFT < > 4PNF  
SFTFBSDIFST FWFO QSPQPTF UIF VTF PG SFBM UJNF 1\$3 GPS UIF EJBHOPTJT PG  
IVNBO CSVDFMMPTJT JO FWFSZEBZ DMJOJDBM QSDUJDF TJODF WBSJPVT SFQPSU  
HJWF B UJNF UP GJOB SFTVMUT PG POMZ NJOVUFT < > \*U JT BMTF TVHHFTUFE  
UIBU JU JT UIF NFUIPE PG DIPJDF GPS UIF EJTD SJNJOBUIJPO BNPOH JOBUIJWF  
TFSPQPTJUJWF BOE BDUJWF TUBUFT JO UFTUJOH TFSVN TBNQMFT GPS TVCKFDU  
XIPTF DMJOJDBM GJOEJOH BSF LOPXO < > 5I QSFEPNJOBODF PG SFBM UJNF  
1\$3 JO UFSNT PG TFOTJUJWJUZ BOE TQFDJGJDU JT XFMM EPDVNFOUFE JO  
WBSJPVT TUVEJFT 2VFJQP OSUVOP FU BM < > QFSGPSNFE SFBM UJNF 1\$3  
XJUI 4:#3 -JHIU\$ZDMFS (SFFO \* JO CMPPE DVMUVSFT PG TFSVN TBNQMFT BOE  
XIPMF CMPPE PG QBUJFOUT XJUI CSVDFMMPTJT VTJOH QSJNFST # BOE #  
UBSHFUJOH CTQD BOE DPNQBSFE UIFJS SFTVMUT XJUI 1\$3 FO[ZNF  
MJOLFE JNNVOPTPSCFOU BTTBZ < > 3FBM UJNF 1\$3 JO TFSVN TBNQMFT  
IBE CFUUS TFOTJUJWJUZ 4VSVDVPHMV FU BM < > VTFE UIF5BR.BO SFBM UJNF  
1\$3 UFDIOJRVF XIJDI UBSHFUFE UIF \*4 CDTQ BOE QFS HFOFT JO  
QBUJFOUT XJUI WBSJPVT DMJOJDBM GPSNT PG CSVDFMMPTJT BOE DPNQBSFE UIF  
SFTVMUT PG UIFJS NFUIPE XJUI PUIFS DPOWFOUJPOBM NFUIPET VTJOH TFSVN  
TBNQMFT 5I \*4 CBTFE BTTBZ XBT UIF NPTU TFOTJUJWF TQFDJGJD  
FGGJJDJFO BOE SFQSPEVDJCMF UIFBUJWFUIPSEFUFDU  
SFQPSUT IBWF EPDVNFOUFE UIF TQFDJGJDUZ TFOTJUJWJUZ BOE SBQJE SFTVMUT  
SFBM UJNF 1\$3 < >

OXOWLSOH[ 3&5

5I NVMUJQMFY 1\$3T UIBU IBWF CFFO EFWFMPQFE UIF QSFWJPVT ZFBST  
IBWF JODMVEF DVMUVSFT XJUI UIF GJST SFQPSU EB Q \$'UjD T^I U DUUU BF PYñ 0Yñ MFY •

