



Transition, Resilience, Authentic leadership, Commitment, Support: Making TRACS for retention - Testing a universal, evidence-based model for improving nurse retention

Final report



“I’m very passionate about what I do. I’ve worked here for three years now and I couldn’t even imagine doing anything else. ... I had my consolidation as a student nurse here and I had a really good team and that’s what made it for me. I’m really passionate about this client group now but I never used to be. It wasn’t really like something I’ve always aspired to be, an older person’s nurse, it’s just something I’ve grown into and developed a passion for.”

(Registered nurse, Older Person’s Medicine)

“Obviously you need the humanised care framework, [it] is big in terms of the care, but for me I think perhaps that needs to be looked at in terms of the staffing and for people to feel...I mean how are they expected to give humanised care if they don’t feel humanised themselves?”

(Registered nurse, Older Person’s Medicine)

EXECUTIVE SUMMARY

Nurse retention: a global and national concern

	<hr/>

TRACS study recommendations:

Limitations



